

Tehama County Department of Education

CSEA Unit Positions

<u>Range</u>	<u>Position</u>
17	Transportation Assistant
18	Instructional Assistant Utility Clerk Maintenance Assistant
19	Car Driver
21	Paraeducator - Alternative Education
22	Special Needs Assistant Braille Transcriber - Entry Level
23	Custodian Custodian / Light Maintenance
24	Braille Transcriber - Level I
25	Health Aide
26	Lead Custodian Braille Transcriber - Level II
28	Braille Transcriber - Level III
30	Bus Driver
32	Communication Assistant
35	Lead Custodian and Maintenance Communication Assistant II
36	Intensive Behavior Interventionist Skilled Maintenance Worker
38	Health Assistant
41	Heating, Ventilation & Air Conditioning (HVAC) Mechanic
44	Certified Occupational Therapy Assistant Behavior Intervention Assistant Speech-Language Pathologist Assistant Educational Sign Language Interpreter Communication Therapy Assistant
49	Mechanic

**TEHAMA COUNTY DEPARTMENT OF EDUCATION
2016-17
Salary Schedule for Classified School Employees Association (CSEA)**

Effective 7/1/16

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Steps 7-10	Step 11	Step 16	Step 21
	Hourly Increase	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
16	10.94	11.21	11.49	11.78	12.07	12.38	12.68	13.32	13.95	14.59
17	11.21	11.49	11.78	12.07	12.38	12.68	13.00	13.65	14.30	14.95
18	11.49	11.78	12.07	12.38	12.68	13.00	13.33	13.99	14.66	15.33
19	11.78	12.07	12.38	12.68	13.00	13.33	13.66	14.34	15.03	15.71
20	12.07	12.38	12.68	13.00	13.33	13.66	14.00	14.70	15.40	16.10
21	12.38	12.68	13.00	13.33	13.66	14.00	14.35	15.07	15.79	16.50
22	12.68	13.00	13.33	13.66	14.00	14.35	14.71	15.45	16.18	16.92
23	13.00	13.33	13.66	14.00	14.35	14.71	15.08	15.83	16.59	17.34
24	13.33	13.66	14.00	14.35	14.71	15.08	15.45	16.23	17.00	17.77
25	13.66	14.00	14.35	14.71	15.08	15.45	15.84	16.63	17.43	18.22
26	14.00	14.35	14.71	15.08	15.45	15.84	16.24	17.05	17.86	18.67
27	14.35	14.71	15.08	15.45	15.84	16.24	16.64	17.48	18.31	19.14
28	14.71	15.08	15.45	15.84	16.24	16.64	17.06	17.91	18.77	19.62
29	15.08	15.45	15.84	16.24	16.64	17.06	17.49	18.36	19.23	20.11
30	15.45	15.84	16.24	16.64	17.06	17.49	17.92	18.82	19.72	20.61
31	15.84	16.24	16.64	17.06	17.49	17.92	18.37	19.29	20.21	21.13
32	16.24	16.64	17.06	17.49	17.92	18.37	18.83	19.77	20.71	21.65
33	16.64	17.06	17.49	17.92	18.37	18.83	19.30	20.27	21.23	22.20
34	17.06	17.49	17.92	18.37	18.83	19.30	19.78	20.77	21.76	22.75
35	17.49	17.92	18.37	18.83	19.30	19.78	20.28	21.29	22.31	23.32
36	17.92	18.37	18.83	19.30	19.78	20.28	20.79	21.82	22.86	23.90
37	18.37	18.83	19.30	19.78	20.28	20.79	21.30	22.37	23.44	24.50
38	18.83	19.30	19.78	20.28	20.79	21.30	21.84	22.93	24.02	25.11
39	19.30	19.78	20.28	20.79	21.30	21.84	22.38	23.50	24.62	25.74
40	19.78	20.28	20.79	21.30	21.84	22.38	22.94	24.09	25.24	26.38
41	20.28	20.79	21.30	21.84	22.38	22.94	23.52	24.69	25.87	27.04
42	20.79	21.30	21.84	22.38	22.94	23.52	24.10	25.31	26.51	27.72
43	21.30	21.84	22.38	22.94	23.52	24.10	24.71	25.94	27.18	28.41
44	21.84	22.38	22.94	23.52	24.10	24.71	25.32	26.59	27.86	29.12
45	22.38	22.94	23.52	24.10	24.71	25.32	25.96	27.26	28.55	29.85
46	22.94	23.52	24.10	24.71	25.32	25.96	26.61	27.94	29.27	30.60
47	23.52	24.10	24.71	25.32	25.96	26.61	27.27	28.64	30.00	31.36
48	24.10	24.71	25.32	25.96	26.61	27.27	27.95	29.35	30.75	32.15
49	24.71	25.32	25.96	26.61	27.27	27.95	28.65	30.09	31.52	32.95

Stipends*

- \$300 A.A., or
- \$500 B.A. or
- \$1,250 M.A. or
- \$1,500 Ph.D.

*Only one stipend, at highest level, will be awarded. Refer to CSEA contract for specific implementation guidelines.

TCDE contributes a maximum of \$15,060 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

Official: 