17 Characteristics of a Highly Effective Evaluation System
(from Sinclair Research)

1. Linked to Common or Program Standards
2. Formative and Summative
3. Balanced between quantitative and qualitative approaches
4. Ongoing – continuous improvement
5. Manageable “do-able” – simple – doesn’t overwhelm
6. Contains a timeline
7. Timely
8. Systematized - Comprehensive - Examines effectiveness in all areas
9. Analyzes and uses data
10. Analysis tools appropriate to data
11. Analyzes trends and patterns over time
12. Triangulates data - Includes all stakeholders (multiple perspectives)
13. Fully implemented
14. Clear questions appropriate to role group - kept simple
15. Questions reflect a continual drilling down of questions (see Thomas Guskey’s work)
16. Process appropriate to role group
17. Reports results back to stakeholders