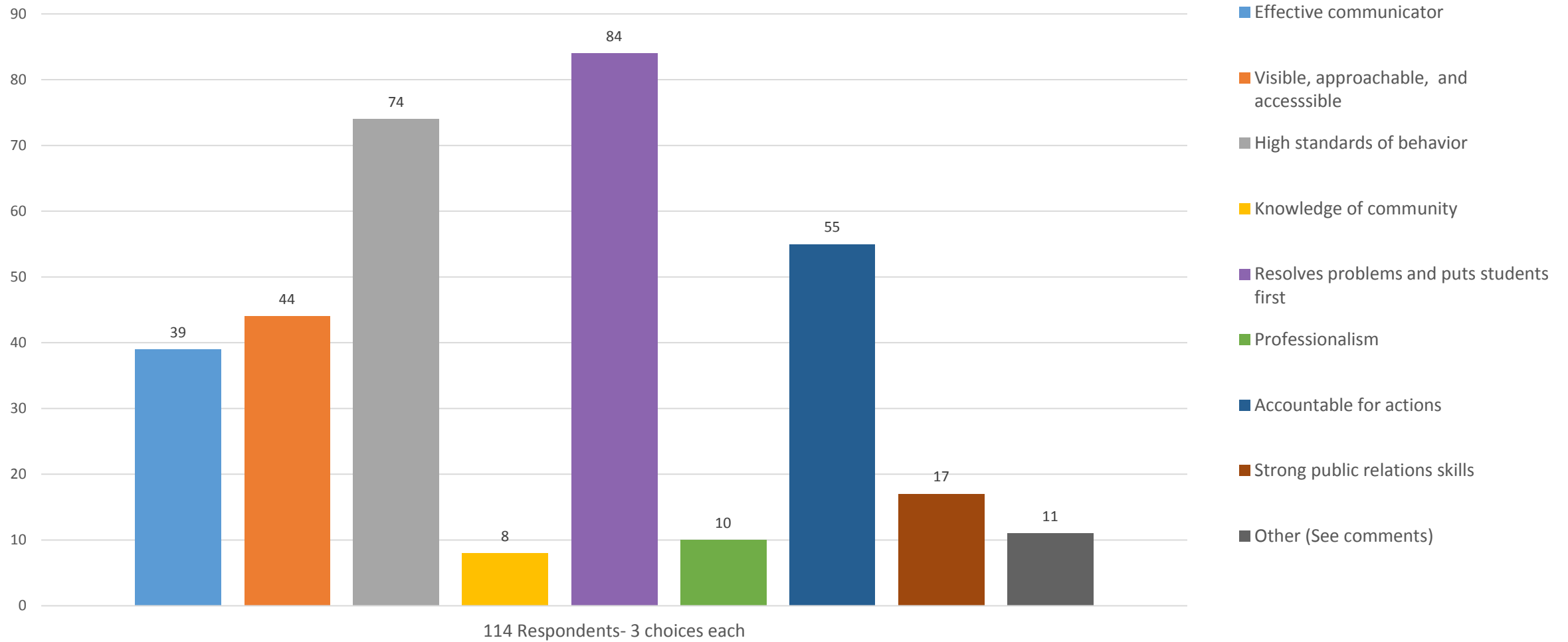


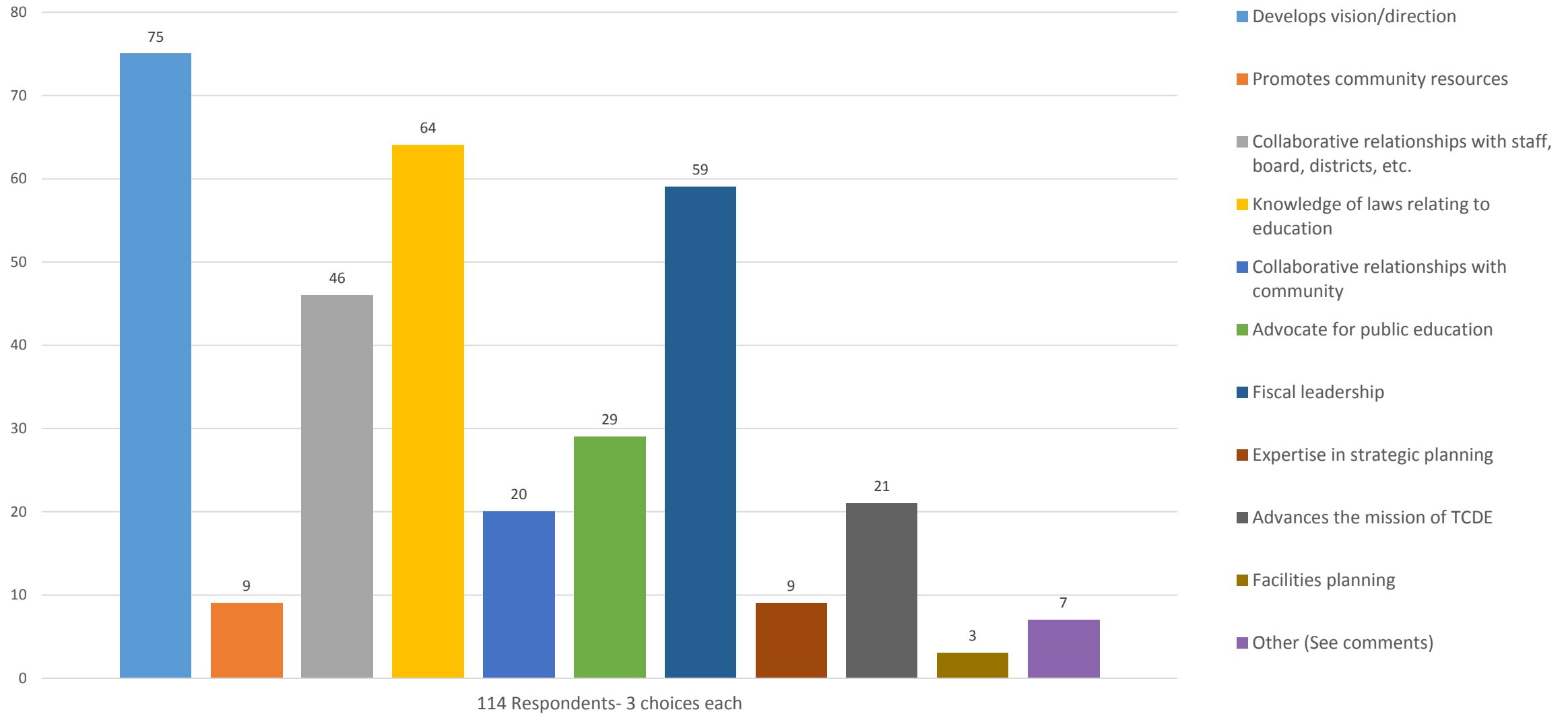
## QUESTION 1 - PERSONAL CHARACTERISTICS

In the area of personal characteristics, please select the top 3 desired characteristics of the County Superintendent.



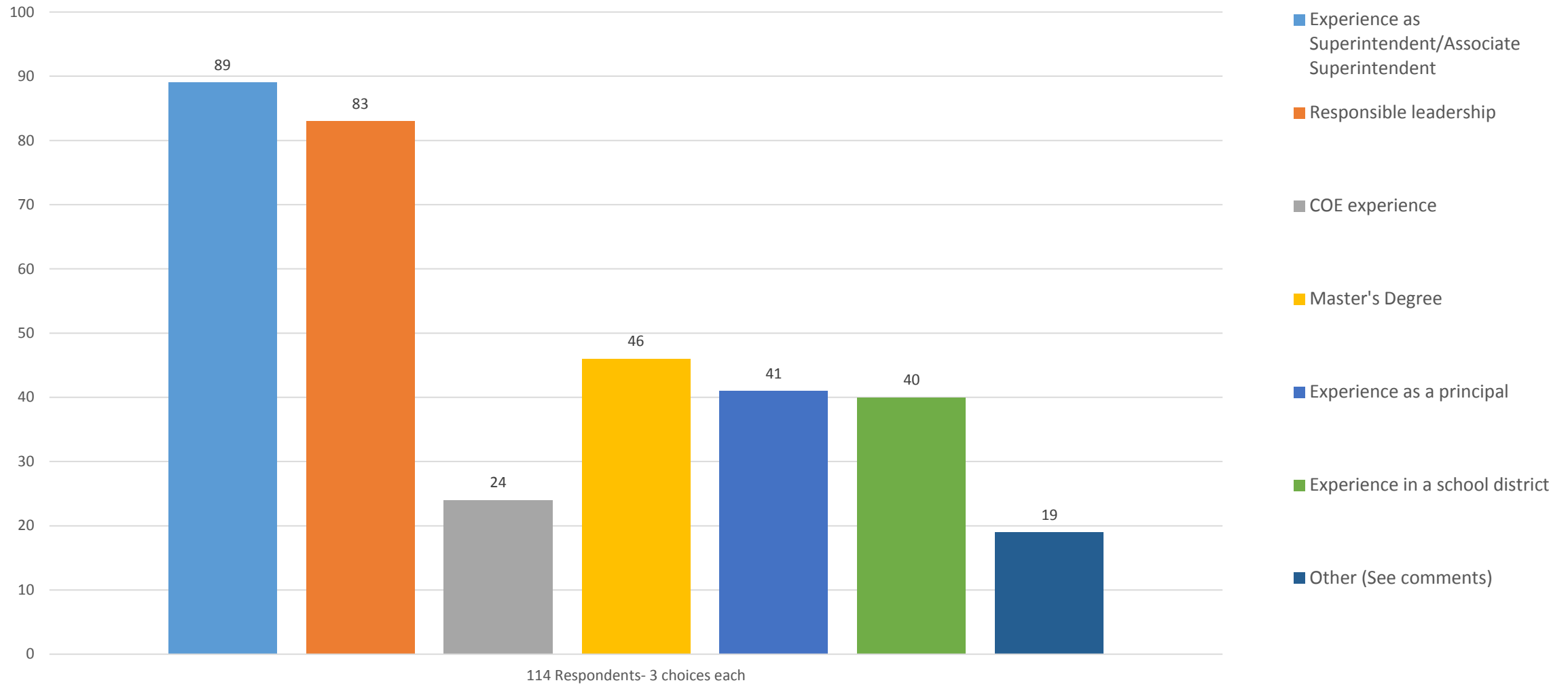
## QUESTION 2 - PROFESSIONAL SKILLS AND ABILITIES

In the area of professional skills and abilities, please select the top 3 desired characteristics of the County Superintendent.



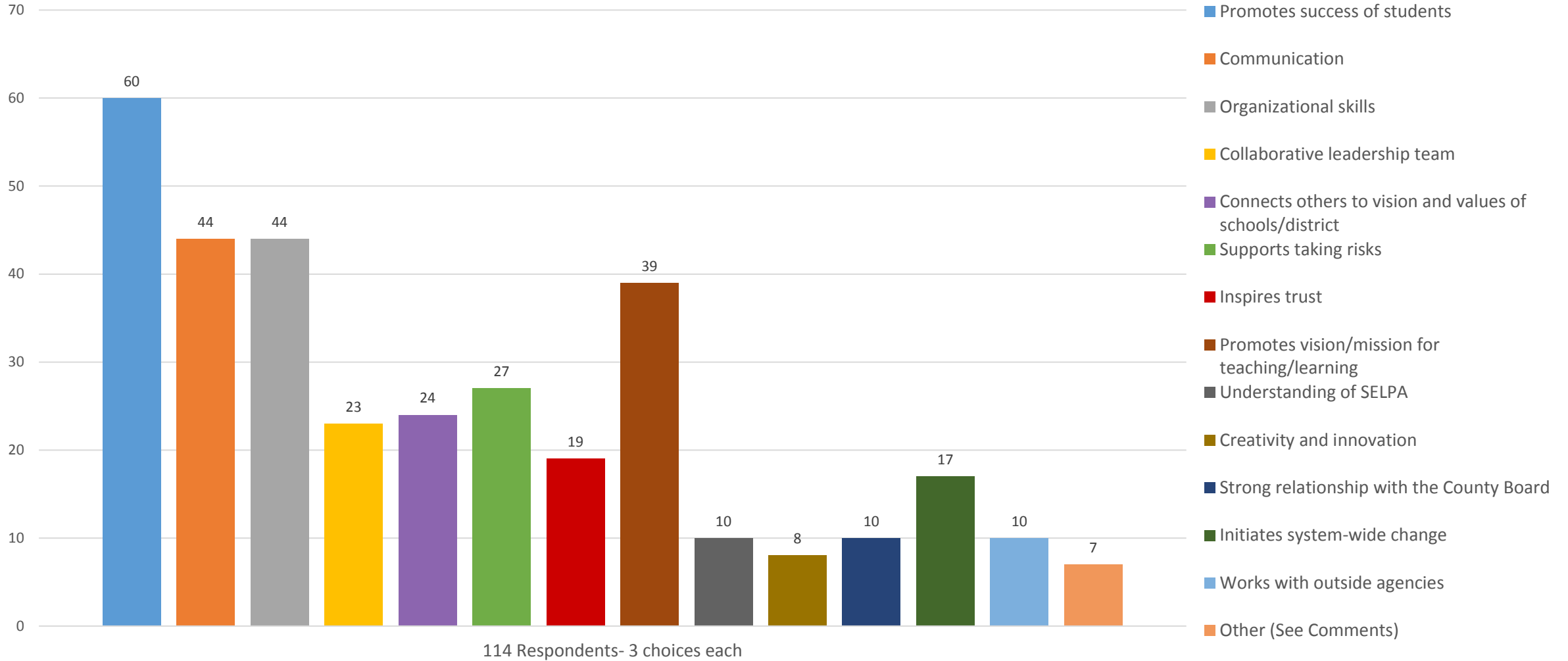
### QUESTION 3 - FORMAL EDUCATION AND EXPERIENCE

In the area of formal education and experience, please select the top 3 desired characteristics of the County Superintendent.



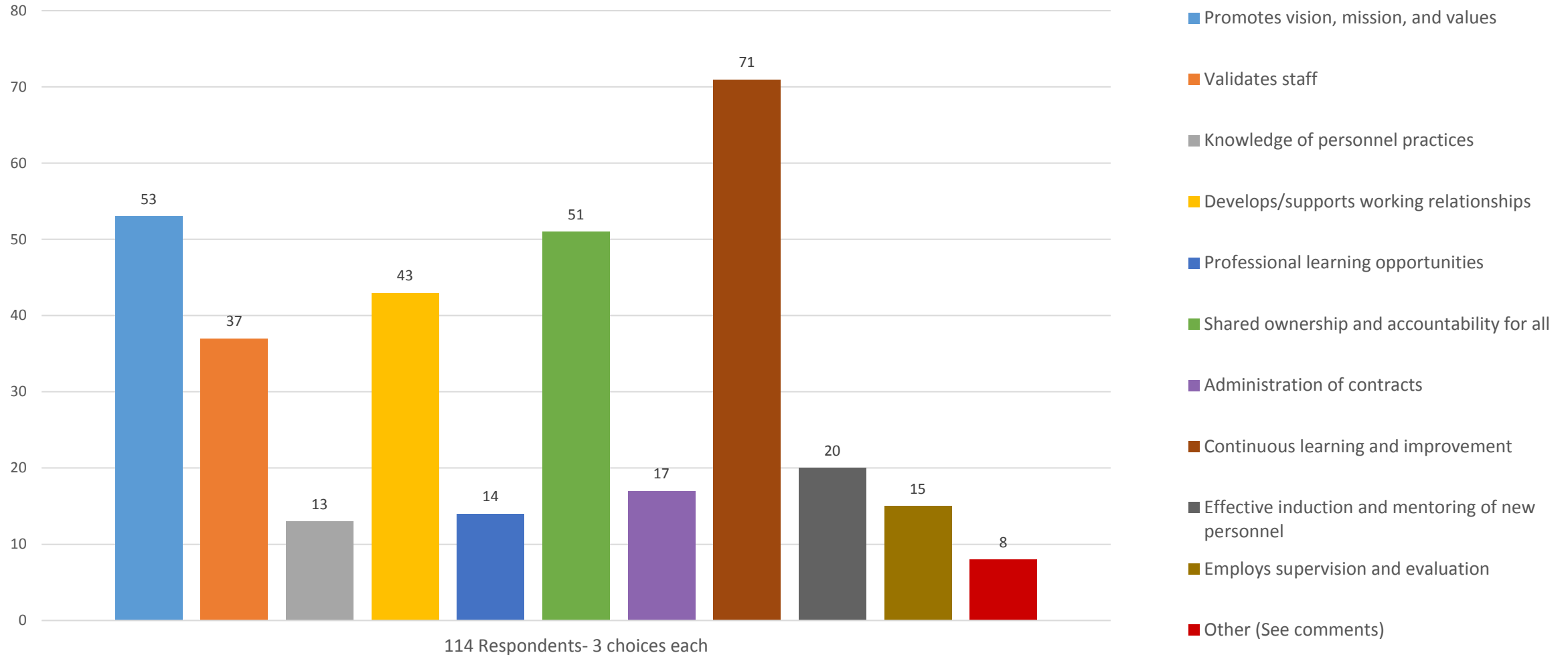
## QUESTION 4 - LEADERSHIP

In the area of leadership, please select the top 3 desired characteristics of the County Superintendent.



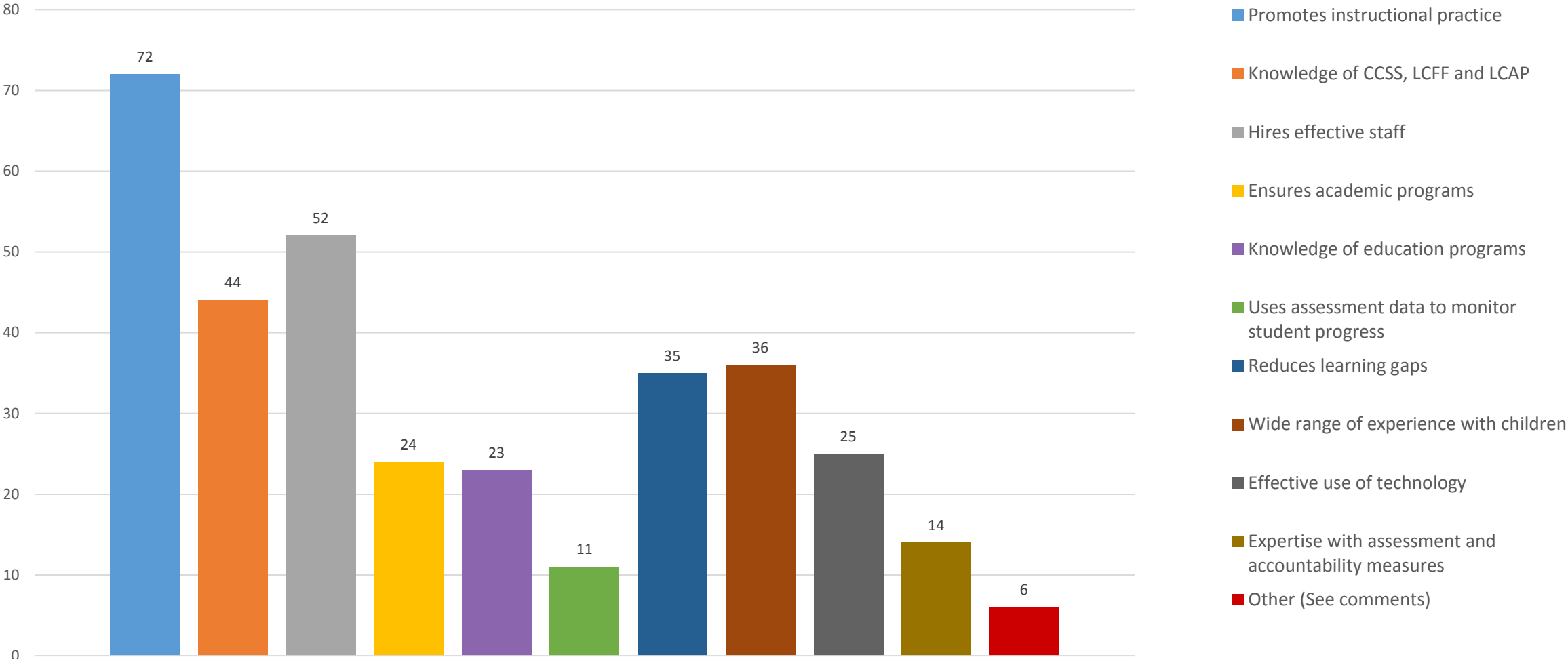
## QUESTION 5 - EMPLOYER/EMPLOYEE RELATIONS

In the area of employer/employee relations, please select the top 3 desired characteristics of the County Superintendent.



### QUESTION 6 - CURRICULUM AND INSTRUCTION

In the area of curriculum and instruction, please select the top 3 desired characteristics of the County Superintendent.



114 Respondents- 3 choices each