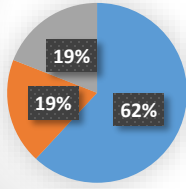


TEHAMA COUNTY DISTRICT SCHOOL LEADERS' SURVEY REPORT

FEBRUARY 2016

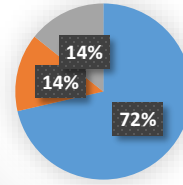
21 Respondents of 39 invited

1. The Leadership Team (LT) develops an educational mission for the TCDE to promote the academic success and well-being of each student.



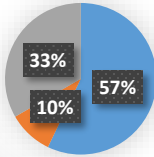
Scale  
1 - Agree = 13  
2 - Average = 4  
3 - Disagree = 4

2. The LT reviews the mission and vision and adjusts them to changing expectations and opportunities and changing needs and situations of students.



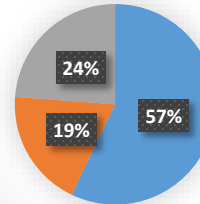
Scale  
1 - Agree = 15  
2 - Average = 3  
3 - Disagree = 3

3. The LT acts ethically and professionally in personal conduct, relationships with others, decision making, stewardship of the TCDE's resources, and all aspects of school leadership.



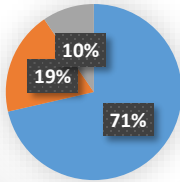
Scale  
1 - Agree = 12  
2 - Average = 2  
3 - Disagree = 7

4. The LT provides moral direction and promotes ethical and professional behavior among faculty and staff.



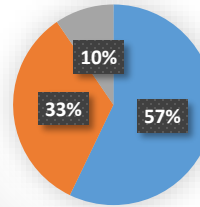
Scale  
1 - Agree = 12  
2 - Average = 4  
3 - Disagree = 5

5. The LT promotes the preparation of students to live productively in and contribute to the diverse cultural contexts of a global society.



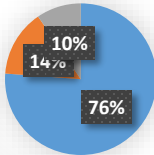
Scale  
1 - Agree = 15  
2 - Average = 4  
3 - Disagree = 2

6. The LT addresses matters of equity and cultural responsiveness in all aspects of leadership.



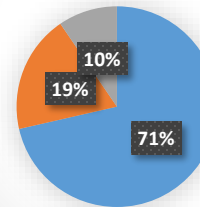
Scale  
1 - Agree = 12  
2 - Average = 7  
3 - Disagree = 2

7. The LT promotes instructional practice that is consistent with knowledge of child learning and development, effective pedagogy, and the needs of students.



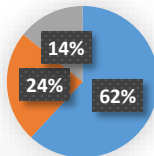
Scale  
1 - Agree = 16  
2 - Average = 3  
3 - Disagree = 2

8. The LT promotes the effective use of technology in the service of teaching and learning.



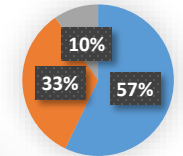
Scale  
1 - Agree = 15  
2 - Average = 4  
3 - Disagree = 2

9. The LT helps schools build and maintain a safe, caring, and healthy school environment that meets the academic, social, emotional, and physical needs of all students.



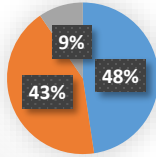
Scale  
1 - Agree = 13  
2 - Average = 5  
3 - Disagree = 3

10. The LT provides coherent systems of academic and social supports, services, extracurricular activities, and accommodations to meet the range of learning needs of all students.



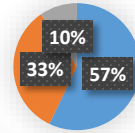
Scale  
1 - Agree = 12  
2 - Average = 7  
3 - Disagree = 2

11. The LT recruits, hires, supports, develops, and retains effective and caring teachers and other professional staff and forms them into an educationally effective team.



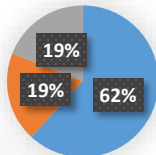
Scale  
1 - Agree = 10  
2 - Average = 9  
3 - Disagree = 2

12. The LT delivers actionable feedback about instruction and other professional practice through valid, research-anchored systems of supervision and evaluation to support the development of teachers' and staff members' knowledge, skills, and practice.



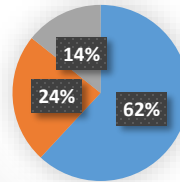
Scale  
1 - Agree = 12  
2 - Average = 7  
3 - Disagree = 2

13. The LT develops and supports open, productive, caring, and trusting working relationships among leaders, faculty, and staff to promote professional capacity and the improvement of practice.



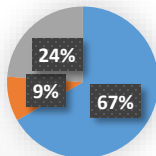
Scale  
1 - Agree = 13  
2 - Average = 4  
3 - Disagree = 4

14. The LT provides opportunities for collaborative examination of practice, collegial feedback, and collective learning.



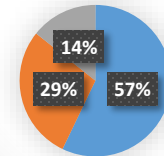
Scale  
1 - Agree = 13  
2 - Average = 5  
3 - Disagree = 3

15. The LT maintains a presence in the community to understand its strengths and needs, develops productive relationships, and engages its resources for the schools.



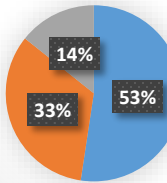
Scale  
1 - Agree = 14  
2 - Average = 2  
3 - Disagree = 5

16. The LT understands, values, and employs the community's cultural, social, intellectual, and political resources to promote student learning and school improvement.



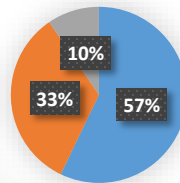
Scale  
1 - Agree = 12  
2 - Average = 6  
3 - Disagree = 3

17. The LT develops and maintains data and communication systems to deliver actionable information for classroom and school improvement.



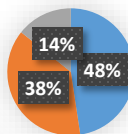
Scale  
1 - Agree = 11  
2 - Average = 7  
3 - Disagree = 3

18. The LT knows, complies with, and helps the schools understand local, state, and federal laws, right, policies, and regulations so as to promote student success.



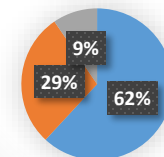
Scale  
1 - Agree = 12  
2 - Average = 7  
3 - Disagree = 2

19. The LT manages uncertainty, risk, competing initiatives, and politics of change with courage and perseverance, providing support and encouragement, and openly communicating the need for, process for, and outcomes of improvement efforts.



Scale  
1 - Agree = 10  
2 - Average = 8  
3 - Disagree = 3

The LT engages others in an ongoing process of evidence-based inquiry, learning, strategic goal setting, planning, implementation, and evaluation for continuous school and classroom improvement.



Scale  
1 - Agree = 13  
2 - Average = 6  
3 - Disagree = 2