



**Tehama County Department of Education
 Certificated Management - Early Childhood Program Positions
 2024-25 Salary Schedule**

Approved & Effective: 7/1/2024
 Official:

	STEP																
	1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
ECE Specialist (220 days)	\$46,732	\$49,069	\$51,522	\$54,098	\$56,803	\$59,643	\$60,836	\$62,053	\$63,294	\$64,560	\$66,497	\$68,492	\$70,547	\$72,663	\$74,843	\$77,088	\$79,401
ELQ Specialist (220 days)	\$52,384	\$55,003	\$57,753	\$60,641	\$63,673	\$66,857	\$68,194	\$69,558	\$70,949	\$72,368	\$74,539	\$76,775	\$79,078	\$81,450	\$83,894	\$86,411	\$89,003
Coordinator (220 days)	\$58,369	\$61,287	\$64,351	\$67,569	\$70,947	\$74,494	\$75,984	\$77,504	\$79,054	\$80,635	\$83,054	\$85,546	\$88,112	\$90,755	\$93,478	\$96,282	\$99,170
Program Manager (220 days)	\$66,390	\$69,710	\$73,196	\$76,856	\$80,699	\$84,734	\$86,429	\$88,158	\$89,921	\$91,719	\$94,471	\$97,305	\$100,224	\$103,231	\$106,328	\$109,518	\$112,804

Stipends*	\$300.00	A.A.
	\$500.00	B.A.
	\$1,250.00	M.A.
	\$1,500.00	Ph.D.

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$18,768 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2% of base salary to a 401a plan.