



## TEHAMA COUNTY DEPARTMENT OF EDUCATION 2024-25 BENEFIT RATE SHEET - TCCEO

Plan	Type	MONTHLY RATES				MONTHLY COST		
		Medical	Dental**	Vision	Life	Benefit Total Cost	Employer Pays (CAP)*	Employee Pays
Bronze	EE	\$540	\$54.15	\$8.14	\$5.20	\$607.49	\$579.00	\$28.49
	EE+1	\$1,081	\$100.16	\$15.12	\$5.20	\$1,201.48	\$1,158.00	\$43.48
	EE + Family	\$1,454	\$154.25	\$23.28	\$5.20	\$1,636.73	\$1,564.00	\$72.73
HDHP-3	EE	\$498	\$54.15	\$8.14	\$5.20	\$565.49	\$579.00	\$0.00
	EE+1	\$996	\$100.16	\$15.12	\$5.20	\$1,116.48	\$1,158.00	\$0.00
	EE + Family	\$1,341	\$154.25	\$23.28	\$5.20	\$1,523.73	\$1,564.00	\$0.00
PPO-10C	EE	\$672	\$54.15	\$8.14	\$5.20	\$739.49	\$579.00	\$160.49
	EE+1	\$1,345	\$100.16	\$15.12	\$5.20	\$1,465.48	\$1,158.00	\$307.48
	EE + Family	\$1,808	\$154.25	\$23.28	\$5.20	\$1,990.73	\$1,564.00	\$426.73
PPO-8B	EE	\$880	\$54.15	\$8.14	\$5.20	\$947.49	\$579.00	\$368.49
	EE+1	\$1,760	\$100.16	\$15.12	\$5.20	\$1,880.48	\$1,158.00	\$722.48
	EE + Family	\$2,368	\$154.25	\$23.28	\$5.20	\$2,550.73	\$1,564.00	\$986.73
PPO-6B	EE	\$969	\$54.15	\$8.14	\$5.20	\$1,036.49	\$579.00	\$457.49
	EE+1	\$1,938	\$100.16	\$15.12	\$5.20	\$2,058.48	\$1,158.00	\$900.48
	EE + Family	\$2,607	\$154.25	\$23.28	\$5.20	\$2,789.73	\$1,564.00	\$1,225.73
WELL-1C	EE	\$979	\$54.15	\$8.14	\$5.20	\$1,046.49	\$579.00	\$467.49
	EE+1	\$1,958	\$100.16	\$15.12	\$5.20	\$2,078.48	\$1,158.00	\$920.48
	EE + Family	\$2,633	\$154.25	\$23.28	\$5.20	\$2,815.73	\$1,564.00	\$1,251.73
PPO-4A	EE	\$1,056	\$54.15	\$8.14	\$5.20	\$1,123.49	\$579.00	\$544.49
	EE+1	\$2,113	\$100.16	\$15.12	\$5.20	\$2,233.48	\$1,158.00	\$1,075.48
	EE + Family	\$2,842	\$154.25	\$23.28	\$5.20	\$3,024.73	\$1,564.00	\$1,460.73

TCDE definition: full-time employment is 7.5 hours per day, 183 days per year. Employees in positions less than full time will receive a prorated contribution. If you work less than full-time, please contact Payroll @ 530-528-7353 or [pgarcia@tehamaschools.org](mailto:pgarcia@tehamaschools.org) to obtain information regarding actuals costs

\*Employer CAP is based on full-time employment and 12 monthly installments

\*\*Dental - max \$2,000; Orthodontics