



## Tehama County Department of Education Teacher Positions 2024-25 Salary Schedule

*(Special Class Teachers, Juvenile Court School Teachers, Alternative Education Program Teachers, Education Specialists, Designated Instruction/Service Personnel, and Counselors)*

STEP	183 days					
	COLUMN					
	A BA	B BA +30	C BA +45	D BA +60	E BA +75	F BA +90
1	\$55,745	\$57,976	\$60,295	\$62,707	\$65,215	\$67,824
2	\$57,976	\$60,295	\$62,707	\$65,215	\$67,824	\$70,537
3	\$60,295	\$62,707	\$65,215	\$67,824	\$70,537	\$73,359
4	\$62,707	\$65,215	\$67,824	\$70,537	\$73,359	\$76,292
5	\$62,707	\$67,824	\$70,537	\$73,359	\$76,292	\$79,344
6	\$62,707	\$70,537	\$73,359	\$76,292	\$79,344	\$82,519
7	\$62,707	\$73,359	\$76,293	\$79,344	\$82,519	\$85,818
8	\$62,707	\$73,359	\$79,344	\$82,519	\$85,818	\$89,252
9	\$62,707	\$73,359	\$82,518	\$85,819	\$89,252	\$92,820
10	\$62,707	\$73,359	\$85,819	\$89,252	\$92,822	\$96,534
11	\$62,707	\$73,359	\$86,249	\$89,698	\$93,286	\$97,017
12	\$62,707	\$73,359	\$86,676	\$90,144	\$93,749	\$97,500
13	\$62,707	\$73,359	\$87,106	\$90,591	\$94,214	\$97,982
14	\$63,960	\$74,826	\$87,535	\$91,037	\$94,679	\$98,465
15	\$63,960	\$74,826	\$88,119	\$91,645	\$95,309	\$99,123
16	\$63,960	\$74,826	\$88,703	\$92,250	\$95,940	\$99,778
17	\$65,239	\$76,323	\$89,287	\$92,858	\$96,573	\$100,435
18	\$65,239	\$76,323	\$89,881	\$93,477	\$97,216	\$101,104
19	\$65,239	\$76,323	\$90,477	\$94,096	\$97,860	\$101,774
20	\$66,544	\$77,849	\$91,073	\$94,715	\$98,505	\$102,443
21	\$66,544	\$77,849	\$91,679	\$95,345	\$99,161	\$103,126
22	\$66,544	\$77,849	\$92,287	\$95,978	\$99,817	\$103,809
23	\$67,875	\$79,406	\$92,893	\$96,609	\$100,473	\$104,492
24	\$67,875	\$79,406	\$93,512	\$97,253	\$101,144	\$105,189
25	\$67,875	\$79,406	\$94,132	\$97,898	\$101,813	\$105,886
26	\$69,231	\$80,994	\$94,750	\$98,541	\$102,484	\$106,583
27	\$70,617	\$82,614	\$96,645	\$100,512	\$104,532	\$108,713
28	\$70,617	\$82,614	\$96,645	\$101,517	\$105,578	\$109,802
29	\$70,617	\$82,614	\$96,645	\$102,532	\$106,633	\$110,899
30	\$70,617	\$82,614	\$96,645	\$103,558	\$107,701	\$112,008

See contract for placement and stipend requirement language

- Stipends\*     \$1,250 M.A.  
                   \$1,500 Ph.D.  
                   \$1,000 Each additional Special Education credential  
                   \$1,000 Each additional low-incidence credential  
                   \$750 License, certification, registration for employees hired before 7/1/2016

TCDE contributes a maximum of \$18,768 per year for full-time employees towards health benefits for family coverage.

Approved and Effective: 7/1/2024

Official:

**Tehama County Department of Education  
Occupational Therapists, Physical Therapists  
2024-25 Salary Schedule**



Full-Time 190 day Work Year * Paid for 215 Days		
STEP	Hourly	Annual
1	46.84	\$80,563
2	48.71	\$83,780
3	50.66	\$87,134
4	52.69	\$90,625
5	54.80	\$94,254
6	56.99	\$98,022
7	59.27	\$101,943
8	61.64	\$106,019
9	61.95	\$106,552
10	62.26	\$107,085
11	62.57	\$107,619
12	62.88	\$108,152
13	63.30	\$108,874
14	63.72	\$109,597
15	64.14	\$110,319
16	64.57	\$111,059
17	65.00	\$111,798
18	65.43	\$112,538
19	65.86	\$113,277
20	66.29	\$114,017
21	66.73	\$114,774

**\* Paid days defined: work days of calendar + 13 paid holidays + 12 paid vacation days**

*See contract for placement and stipend requirement language*

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- \$1,000 Each additional low-incidence credential
- \$750 License, certification, registration for employees hired before 7/1/2016

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Approved and Effective: 7/1/2024

Official:



**Tehama County Department of Education  
Psychologist  
2024-25 Salary Schedule**



<b>STEP</b>	<b>190 days</b>
<b>1</b>	<b>\$80,563</b>
<b>2</b>	<b>\$83,780</b>
<b>3</b>	<b>\$87,134</b>
<b>4</b>	<b>\$90,625</b>
<b>5</b>	<b>\$94,254</b>
<b>6</b>	<b>\$98,022</b>
<b>7</b>	<b>\$101,943</b>
<b>8</b>	<b>\$106,019</b>
<b>9</b>	<b>\$106,552</b>
<b>10</b>	<b>\$107,085</b>
<b>11</b>	<b>\$107,619</b>
<b>12</b>	<b>\$108,152</b>
<b>13</b>	<b>\$108,874</b>
<b>14</b>	<b>\$109,597</b>
<b>15</b>	<b>\$110,319</b>
<b>16</b>	<b>\$111,059</b>
<b>17</b>	<b>\$111,798</b>
<b>18</b>	<b>\$112,538</b>
<b>19</b>	<b>\$113,277</b>
<b>20</b>	<b>\$114,017</b>
<b>21</b>	<b>\$114,774</b>

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TCDE contributes a maximum of \$18,768 per year for full-time employees towards health benefits for family coverage.

Approved and Effective: 7/1/2024  
Official:





**Tehama County Department of Education  
Speech-Language Pathologist Positions  
2024-25 Salary Schedule**

<b>STEP</b>	<b>183 days</b>
<b>1</b>	<b>\$77,168</b>
<b>2</b>	<b>\$80,255</b>
<b>3</b>	<b>\$83,465</b>
<b>4</b>	<b>\$86,804</b>
<b>5</b>	<b>\$90,276</b>
<b>6</b>	<b>\$93,887</b>
<b>7</b>	<b>\$97,642</b>
<b>8</b>	<b>\$101,548</b>
<b>9</b>	<b>\$102,056</b>
<b>10</b>	<b>\$102,563</b>
<b>11</b>	<b>\$103,071</b>
<b>12</b>	<b>\$103,579</b>
<b>13</b>	<b>\$104,269</b>
<b>14</b>	<b>\$104,960</b>
<b>15</b>	<b>\$105,650</b>
<b>16</b>	<b>\$106,355</b>
<b>17</b>	<b>\$107,059</b>
<b>18</b>	<b>\$107,763</b>
<b>19</b>	<b>\$108,482</b>
<b>20</b>	<b>\$109,200</b>
<b>21</b>	<b>\$109,919</b>

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